



QHSE Policy

HASHIM CONTRACTING AND GENERAL MAINTENANCE LLC shall commit and ensure Quality of its services, Health & Safety of its Employees, Clients, Visitors and the community at large and protect the physical environment in which the **HASHIM CONTRACTING AND GENERAL MAINTENANCE LLC** associated business activities are carried out.

The Management and Staff of **HASHIM CONTRACTING AND GENERAL MAINTENANCE LLC** shall:

- Ensure that our products and services meet the needs and expectations of our clients in terms of quality
- Develop and implement an Integrated Management System conforming to ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018
- Ensure the availability of personal, financial, and human resources necessary to mitigate the adverse impact of its operations on HSE
- Undertake reviews to measure QHSE performance against identified objectives and targets and continually improve the system
- Ensuring the safety and welfare of our staff and the protection of our assets
- Comply with or exceed all relevant Quality, Environmental, Health & Safety legal laws, regulations and other requirements
- Identify the hazards in the production facility, assess the risks and manage those risks in order to reduce adverse impact on HSE
- Periodically review the suitability, adequacy and effectiveness of the (QHSE) management system
- Make every effort to protect the environment and prevent pollution, minimize consumption of materials, promote reuse and recycling of wastes and adopt best practice on waste management
- Strive to achieve continual improvement of the QHSE management system and related performance
- Prevent accidents and cases of work-related ill-health
- Provide appropriate training to employees where applicable
- Ensure that the company's QHSE Policy is well communicated to all quarters concerned

Mohammed Hashim Al Damasi - CEO

Date: 04/04/2025