

HASHIM CONTRACTING & GEN MAINT.CO. LLC

Occupational Health & Safety Policy

We, **HASHIM CONTRACTING & GENERAL MAINT. CO.LLC** is fully dedicated to plan & execute key Contracting projects and maintenance works. We are promoting occupational health and safety (OSH) culture and accord high priority to occupational health & Safety with full company efforts and management towards the following principles;

Commitment

- Delivering optimal OSH performance in all our business aspects.
- Identifying & managing of OSH risks as appropriate to its nature & scale.
- Comply with applicable local, federal and international OHS laws & code of practices.
- Prevent of occupational injuries, illness and other incidents.
- Use of sustainable resources.
- Setting, monitoring & reviewing OSH targets & objectives
- Provide adequate resources for occupational health and safety purposes.

Customers & Interested Parties

- To meet our customers and interested parties requirements and expectations as our success ultimately depends on their satisfaction.

Continual Improvement

- Optimizing time, quality and cost, project management in all our works, to ensure financial growth.
- Setting ambitious, measurable and inspiring Occupational Health & Safety targets and objectives in line with our strategic direction and continually reviewing them.
- Measuring ourselves against the world's best OSH practices and learn from our past experiences.

Our Employees

- To ensure safe working environment for our employees, Clients, Sub contractors, stake holders and other interested parties.
- Enhancement of employee health & Well-being.
- To safe guard our employee's professional future and personal development through training and continuous education.
- To create an environment of trust, personal integrity, mutual respect and open communication.
- Involve all employees at all levels of OSH management and its continual improvement.

In addition, **HASHIM CONTRACTING & GENERAL MAINT. CO.LLC** is fully committed to effectively implement, maintain and comply with the requirements of the international standards, ADOSH- SF 4.0, BS ISO45001:2018 in all concerned areas of its application, and to ensure that the policy is reviewed periodically & communicated within our organization and made available to our stakeholders & interested parties.



Mohamed Hashim Al Damasi
CEO